

TITLE: Dishwasher
DEPARTMENT: Alerus Center
REPORTS TO: Chef
EMPLOYMENT STATUS: Non-Exempt (hourly)
APPROVED DATE: July 2021

SUMMARY

The Dishwasher must maintain a clean and orderly appearance of all food service areas. In addition to maintaining a clean and orderly appearance, dishwashers are responsible for all clean up.

The person in the position of Dishwasher must possess and demonstrate the following values:

- **Customer Focus:** Is dedicated to meeting and/or exceeding the expectations and requirements of internal and external customers.
- **Integrity and Trust:** Is dedicated to consistently sharing information; fostering open and clear discussions; establishing and communicating expectations, standards and rules and takes responsibility for our work and actions.
- **Respect and Communication:** Consistently exhibits courteous, respectful, non-defensive and appropriate communication; presents information in a concise and understandable format; understands and values the roles and responsibilities of co-workers; works collaboratively with others to achieve objectives; adheres to organizational policies and procedures.
- **Teamwork and Appreciation:** Is flexible and supports the diverse personal and professional needs of fellow co-workers; celebrates personal and organization achievements; welcomes differences of opinion and accepts decisions reached; works cooperatively with others in accomplishment of joint tasks; and contributes to a positive work environment through fostering collaboration and providing tangible contributions.

ESSENTIAL DUTIES AND RESONSIBILITIES

Essential responsibilities and duties may include, but not limited to the following:

1. Empties trash in work areas as is necessary throughout the day. Takes all trash to compactor at the end of the night when closing.
2. Washes pots and pans used throughout the day as they are placed by the sinks. Stores them in an orderly fashion in their proper place when finished. Washes china, glassware and flatware throughout meal service times. Stores them properly in an organized fashion.
3. Keeps storage areas, including coolers, clean and organized. Sweeps and mops work areas and coolers at the end of every night when closing.
4. Wears proper, clean uniforms at all times, including hat.
5. Any task issued by management will be considered part of job.

SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must have interpersonal communication and problem solving skills. Must possess dedication to providing the highest level of customer service to our guests. Must have a positive and friendly demeanor.

LANGUAGE SKILLS

Must possess full ability to read, write, speak and understand English.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

PHYSICAL DEMANDS

The Physical strength required performing assigned tasks.

WORK DEMAND

Able to work flexible schedule including evenings, weekends, and holidays.